



Company Profile

Panorama Apparels Ltd.

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ABOUT US

Panorama Apparels Ltd. is an Accord-approved factory located in Gazipur. At present, our factory operates 18 lines and has the capacity to produce 600,000pcs of men's, boy's and ladies' shirts per month. We have all the modern facilities and are following all international standards.



Philosophy

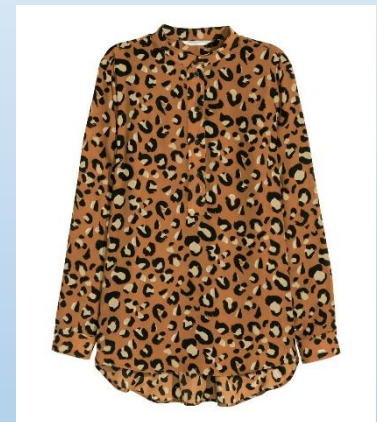
Panorama Apparels Ltd. was established in 1991, pursuing a policy of honest, open, and ethical business. Sustaining long-term business rather than short-term gains is our motto. We strive to do business with customers who share a similar philosophy. We believe that the ultimate objective of the company is to make sure the products are ultimately acceptable to the individual consumer. This objective can only be attained by working with the customer's complete trust, understanding, and mutual cooperation. We are Accord-approved and are complying with all HR regulations for our workers and office staff set by the Bangladeshi Government.



Men's Wear



Women's Wear



Boys' Wear



Good Manufacturing Practice



Facility:

Panorama Apparels Ltd. has over 20 years of experience in high quality garments manufacturing. We are a leading garments manufacturing institution.

Products:

All types of woven shirts.

Quality Management:

Delivering quality products on time is our first priority. We have 18 lines of readymade garments production capacity and a strong workforce.

We have Quality Assurance teams overseeing every phase of manufacturing.

Manufacturing Capability



Capacity
22,000 pcs/day

18 Line Capacity

1300 sewing machine

2200 workforce

Panorama Washing Co. LTD.



Capacity
70,000 pcs/day

Wash Type

- ✓ Enzyme Silicon wash
- ✓ Sand Silicon wash
- ✓ Sand wash
- ✓ Destroy wash
- ✓ Silicon wash
- ✓ Enzyme stone wash
- ✓ Stone wash
- ✓ Pigment wash
- ✓ Softener wash

Laboratory Testing Instruments

- ✓ Tumble washing machine.
- ✓ Tumble Dryer
- ✓ Oven (Lab tech)
- ✓ Orbital shaker machine.
- ✓ Crock meter (Healink)
- ✓ Button pull test machine
- ✓ PH Meter
- ✓ Tensile Strength Tester (TITAN)



In-house Testing Facilities

- ✓ CF to household laundering
- ✓ CF to dry rubbing / wet rubbing
- ✓ Dimensional stability to household laundering
- ✓ Twisting
- ✓ Appearance after washing 5 times
- ✓ Nickel In-house
- ✓ Button Pull Test
- ✓ CF to water
- ✓ CF to perspiration
- ✓ CF to saliva
- ✓ pH
- ✓ Tear Strength
- ✓ Steam slippage
- ✓ Other required tests can be outsourced

CAD Equipment

- Plotter Machine (Richpeace)
- Brand PC - 4pcs
- CAD Marker Software (Richpeace)
- Digitizer (Richpeace)



Sample Capacity
50 pcs/day

40 sewing machine
41 workforce



Facilities

- Product Development
- Product Design
- Pattern Making
- Sample Making
- CAD System Marker Making for Cutting
- Consulting for production development





*Our customers
are top-tier
retailers.*

ICT Strength

At Panorama Apparels Ltd. we keep our ICT facilities very modern and up-to-date to ensure optimal efficiency and security when processing orders placed by customers. Our ICT system includes:



- Central ICT center
- Wide area network
- Licensed software
- Enterprise Resource Planning (ERP)
- Order tracking System (OTS)
- Online Attendance & Payroll System
- Accounting Information system
- Data backup system
- CCTV System
- Efficient ICT workforce

PAL is certified by:



Higg Index

Our Achievements



Gold supplier award 2014, from H&M



Silver supplier award 2014, from Next sourcing BD

We Ensure **Fire, Health and Structural Safety**

Environment health & safety



- Material recycling
- Reduced pollution
- Clean drinking water
- Health and safety committee
- Dining hall
- Medical Center with trained Doctor
- Organization chart with manpower details
- Canteen facility
- Elected WPC committee
- Separate prayer room



- Structural plan
- Testing certificates
- Ventilation and lighting
- Electricity safety measures
- Proficient engineers
- Pest control
- Noise level assessment
- Air quality monitoring system
- GHG Measures
- Central addressable smoke detection system
- Fire certified personnel
- Fire safety trained employees
- Fire drill practice
- Evacuation plan on all floors
- Factory-wide emergency exit points
- Central Fire Safety monitoring system
- Standpipe system covering the whole factory
- All staircases isolated by fire door



We are maintaining the software system for HR Payroll and Compliance polices. By this way we can supervise statutory registers.

- Factory Code of Conduct
- Minimum Wage Policy
- Health and safety policy
- Anti-harassment & Anti-abuse Policy
- Child Labor Policy
- Recruitment Policy
- Leave Policy
- Forced Labor Policy
- Grievance Policy
- Environment Policy
- Child Care Facility
- Indicators/Direction from security gate onwards
- Suggestion box
- Effective water sewerage system
- Worker training
- Personal Protective Equipment Procedure
- Double salary for over time, Salary on date
- 2 Eid bonuses & a Bengali New Year's appreciation bonus
- Attendance bonus, Earn Leave Encashment
- Insurance, Track record
- Technical certificate
- Regular housekeeping
- CT-PAT
- Annual factory-wide events



Corporate Office:

95, Kazi Nazrul Islam Avenue
(1st Floor) Kawran Bazar, Dhaka-1215. Bangladesh.
Phone : 088-02-9130587, 9128021
Fax : 088-02-9119181

Contact: info@panoramabd.com

Factory Address:

Vogra (Basan Sarak) PO: National University
P.S: Gazipur Sadar, Dist: Gazipur, Bangladesh.
Phone: 088-02-9293249-50
Fax: 088-02-9293251
URL : www.panoramabd.com

